

# TEMAGAMI PUBLIC LIBRARY REGULAR BOARD MEETING MINUTES

Monday, January 15, 2024, 5:15 pm Temagami Public Library Boardroom IN PERSON

**Present:** Carol Lowery (Chair), Carmen Koski, Ashly Legacy, and Bob Sykes

Victoria Winsor (Vice-Chair) via phone

Staff: Debra Kitts (Library CEO, Board Secretary, Board Treasurer)

Members of the Public: 0

#### 1. CALL TO ORDER AND ROLL CALL

Carol Lowery called the meeting to order at 5:16 pm.

## 2. ADOPTION OF THE AGENDA

Motion # 24-001

MOVED BY: Carmen Koski SECONDED BY: Bob Sykes

**BE IT RESOLVED THAT** the Temagami Public Library Regular Board Meeting Agenda dated January 15, 2024, be adopted as presented.

**CARRIED** 

## 3. DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF

#### 4. REPORT FROM CLOSED SESSIONS

#### 5. ADOPTION OF THE MINUTES OF PREVIOUS MEETING

Regular Board Meeting - November 27, 2023

Motion # 24-002

MOVED BY: Bob Sykes SECONDED BY: Ashly Legacy

**BE IT RESOLVED THAT** the Minutes of the Temagami Public Library Regular Board Meeting held on November 27, 2023, be adopted as presented.

**CARRIED** 

#### 6. BUSINESS ARISING FROM THE MINUTES

# 7. <u>DELEGATIONS / PRESENTATIONS</u>

- 7.1 Registered Delegations With Presentations:
  - 7.1.1 John Shymko New Adult Literacy Program Deferred
- 7.2 Invited Presentations:
- 7.3 Registered Delegations Without Presentations:
- 7.4 Unregistered Delegations:

## 8. CONSENT AGENDA ITEMS

#### Motion # 24-003

MOVED BY: Ashly Legacy SECONDED BY: Carmen Koski

**BE IT RESOLVED** THAT the Temagami Public Library Board adopt the consent agenda motions presented on the agenda.

#### **CARRIED**

## 8.1 Staff Report(s) for Information:

Hard copies of all staff items for information have been circulated to the Board prior to the meeting.

#### Motion # 24-004

MOVED BY: Ashly Legacy SECONDED BY: Bob Sykes

**BE IT RESOLVED THAT** staff items numbered 8.1.1 to 8.1.7 on this agenda be received by the Temagami Public Library Board for information and be noted, filed, and recorded in the minutes of this meeting.

# **CARRIED**

#### **Acting CEO Report:**

- 8.1.1 Book Club 2024 Canada Reads
- 8.1.2 Book Reviews
- 8.1.3 CBC Radio One Up North
- 8.1.4 Ontario Funding PLOG
- 8.1.5 Programs TD Summer Reading Club
- 8.1.6 Staff Appreciation

#### Motion # 24-005

MOVED BY: Bob Sykes SECONDED BY: Carmen Koski

**BE IT RESOLVED THAT** the Temagami Public Library Board authorizes that a Christmas Bonus be given to each Library staff member.

#### **CARRIED**

#### 8.1.7 TPL 2024 Budget

## 8.2 Correspondence for Information:

Hard copies of all correspondence for information have been circulated to the Board prior to the meeting.

## 9. STAFF REPORTS

# 9.1 CEO Financial Report

Motion # 24-006

MOVED BY: Carmen Koski SECONDED BY: Bob Sykes

**BE IT RESOLVED THAT** the Temagami Public Library Board accepts the report of the CEO dated January 12, 2024.

**CARRIED** 

## **10. BOARD COMMITTEE REPORTS**

## 11. ANNOUNCEMENTS - CHAIR, VICE-CHAIR AND BOARD

## 12. CORRESPONDENCE

## 12.1 Action Correspondence

#### 13. POLICIES / PROCEDURES / JOB DESCRIPTIONS

**POLICIES:** 

**BL-01** Board By-Laws

**GOV-10 Succession Planning** 

Motion # 24-007

MOVED BY: Ashly Legacy SECONDED BY: Bob Sykes

**BE IT RESOLVED THAT** the Temagami Public Library Board approve Draft Policy BL-01 Board By-Laws.

**CARRIED** 

Motion # 24-008

MOVED BY: Victoria Winsor SECONDED BY: Carmen Koski

**BE IT RESOLVED THAT** the Temagami Public Library Board approve Draft Policy GOV-10 Succession Planning.

**CARRIED** 

## 14. UNFINISHED BUSINESS

# 14.1 Review of the CEO Position

Review to be done before the end of June 2024. November 27, 2023 Library Board Minutes – Motion 23-071

#### Motion # 24-009

MOVED BY:

Carmen Koski

SECONDED BY:

**Bob Sykes** 

**BE IT RESOLVED THAT** the Temagami Public Library Board changes the employment title and position for Debra Kitts from Acting CEO to CEO and from Contract Employee to Permanent Part Time Employee.

**CARRIED** 

## 15. NEW BUSINESS

15.1

## 16. NOTICE OF MOTION

# 17. QUESTIONS FROM PUBLIC - ITEMS ON THE AGENDA

## 18. CLOSED SESSION

## 19. NEXT MEETING

The next Regular Meeting will be on Monday, February 26, 2024 at 5:15 pm in person.

# 20. ADJOURNMENT

Motion # 24-010

MOVED BY:

Carmen Koski

SECONDED BY:

Victoria Winsor

**BE IT RESOLVED THAT** this meeting adjourn at 5:54 pm. **CARRIED** 

Date: Board Chair: Board Chair Signature: February 26, 2024 Carol Lowery